

**GARDEN GROVE EDUCATION ASSOCIATION**  
**Representative Council**  
**AGENDA**

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**REGULAR MEETING: August 29, 2023 – 4:00 p.m.**

**Peters K-3 Elementary – 13162 Newhope Street, G.G., 92843**

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**DETERMINATION OF QUORUM**

- I. CALL TO ORDER/ ADOPTION OF AGENDA
- II. MEMBER COMMENTS
- III. APPROVAL OF MINUTES
- IV. PRESIDENT'S REPORT
- V. TREASURER'S REPORT
- VI. EXECUTIVE DIRECTOR'S REPORT
- VII. NETWORKING
- VIII. OLD BUSINESS
  - A.
- IX. NEW BUSINESS
  - A. SchoolsFirst FCU
  - B. The Standard
  - C. Special Education Conference – Oct. 6-8
  - D. LGBTQ+ Issues Conference – Oct. 27-29
- X. REPORTS
  - A. Negotiations
  - B. Committees
  - C. Membership
  - D. Leadership

E. Segments

XI. DISCUSSION

XII. Announcements

- 9/5 GGEA BoD meeting - 3:45 p.m. GGEA office
- 9/5 GGUSD School Board Meeting - 7:00 p.m. D.O. Annex
- 9/11 Insurance Committee Meeting - 3:45 p.m. Hare Room A
- 9/12 Segment Meetings - 3:30 p.m. Zoom
- 9/19 GGEA BoD Meeting (tentative) - 3:45 p.m. Zoom
- 9/19 GGUSD School Board Meeting - 7:00 p.m. D.O. Annex
- 9/26 Rep Council - 4:00 p.m. Peters K-3



## GARDEN GROVE EDUCATION ASSOCIATION

### CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 3:45 p.m. on Tuesday, May 2, 2023 at the GGEA office by the President, Bridget Holdermann.

A quorum was established at that time.

**BOARD MEMBERS PRESENT:** Bridget Holdermann, Nicole Ciccarelli, Steven Severance, Rebecca Koopowitz, David Cho, Mark Sanchez, Cork Snider, Mike Godoy, Veronica Conklin, Karyn Lui-Silverberg, Julie Vo, Dawn Floyd, Sarah Held and Paul Kim (Executive Director).

**BOARD MEMBERS ABSENT:**

### APPROVAL OF MINUTES:

The Board approved the Minutes for the Board of Directors meeting dated April 4, 2023, approved.

The Board approved the Minutes for the special Board of Directors meeting dated April 18, 2023, approved.

The Board accepts the Minutes for the Representative Council meeting dated April 25, 2023, approved as amended.

**EXECUTIVE DIRECTOR'S REPORT:** The Executive Director's Report was received. Topic covered: shared April calendar; working with SpEd on impact bargaining; and May 11<sup>th</sup> at 4:30pm GGUSD Walter Muñeton will be meeting dual immersion teachers and GGEA; report on progress with Temp Teacher issues.

**PRESIDENT'S REPORT:** The President's Report was received. Topics covered: shared May Calendar of events; will be visiting sites; and reported on contract maintenance.

**TREASURER'S REPORT:** The Treasurer's Report was received. Topic covered:

**RESOLVED:** I move that the Board of Directors accept and forward the April 2023 financials to the Rep Council. Motion by David Cho; second by Dawn Floyd. Motion approved.

### OLD BUSINESS:

- A. Trust survey results will not be shared with district yet
- B. Office space use: discussed ways to soundproof board room
- C. Staff Bargaining parameters set

### NEW BUSINESS:

- A. Association Finances discussed
- B. Board of Directors Recognition postponed until 1<sup>st</sup> meeting of next school year
- C. Retirement Tribute will happen on May 16<sup>th</sup> at Peters K-3
- D. TK Survey will be posted tomorrow

**RESOLVED:** I move that the Board of Directors approves \$25 for committee chairs, \$10 for committee members, \$75 for Bargaining Team, and \$75 for Board of Directors. For reps who attended Rep Council meetings as follows: 1-2 mtgs \$5, 3-4 mtgs \$10, 7-8 mtgs \$20, & 9 mtgs \$25. This motion requires the expenditure of Association funds in the line item numbered: 660.5. Motion by Dawn Floyd; second by David Cho. Motion approved.

**REPORTS**

The following reports were given:

1. **NEGOTIATIONS:** Bargaining team reported to board and board set parameters.
2. **ORGANIZING:** no report;
3. **COMMUNICATIONS:** no report;
4. **NEW TEACHER:** no report;
5. **COMMUNITY ACTION:** no report;
6. **RETIREMENT:** working on tribute;
7. **HUMAN RIGHTS:** no report;
8. **SPED:** no report;
9. **SCHOLARSHIP:** no report;
10. **PIC:** no report;
11. **RULES AND ELECTIONS:** no report;
12. **HEALTH AND SAFETY:** no report;
13. **IPD:** no report;
14. **GRIEVANCE:** no report;
15. **EAC:** no report;
16. **ECE:** no report;
17. **MEMBERSHIP:** no new members;
18. **LEADERSHIP:** no report;
19. **ELEMENTARY SEGMENT:** planned;
20. **INTERMEDIATE SEGMENT:** planned;
21. **HIGH SCHOOL SEGMENT:** planned.

**DISCUSSION FROM THE BOARD:**

**ANNOUNCEMENTS**

- 5/10 NEA/RA Information Meeting – 3:45 p.m. Office; 12912 Brookhurst St., Suite 360
- 5/12 GGEA Installation Banquet – 5:30 p.m. On the Rocks B&G
- 5/15 Ethnic Studies Consult – 8:00 a.m. Hare H.S.
- 5/16 Retirement Tribute – 3:45 p.m. Peters K-3
- 5/17 OSCC NEA/RA Orientation – The Villa 510 E. Katella
- 5/17 OSCC General Business Meeting – 5:30 p.m. The Villa 510 E. Katella
- 5/19-5/21 State Council
- 5/29 Memorial Day Holiday

Board of Directors meeting:	August 22, 2023	3:45 p.m. at the GGEA office
Next Board of Education meeting:	May 2, 2023	7:00 p.m. at GGUSD 5 <sup>th</sup> floor
Next Segment meetings:	May 9, 2023	3:30 p.m. via Zoom
Next Representative Council meeting:	May 23, 2023	4:00 p.m. at Peters K-3

The meeting adjourned at 7:19 p.m.

Respectfully submitted,



Rebecca Koopowitz, Secretary



## GARDEN GROVE EDUCATION ASSOCIATION

### CALL TO ORDER/ADOPTION OF AGENDA

The special meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 5:00 p.m. on Tuesday, June 20, 2023 via Zoom by the President, Bridget Holdermann.

A quorum was established at that time.

**BOARD MEMBERS PRESENT:** Bridget Holdermann, Nicole Ciccarelli, Steven Severance, Rebecca Koopowitz, David Cho, Cork Snider, Mike Godoy, Dawn Floyd, Sarah Held and Paul Kim (Executive Director).

**BOARD MEMBERS ABSENT:** Mark Sanchez, Veronica Conklin, Karyn Lui-Silverberg, Julie Vo

### NEW BUSINESS:

**RESOLVED:** I move that we proceed with an analysis by Jackson Lewis to see where our options stand as employers for an amount not to exceed \$5,000. This motion requires the expenditure of Association funds in the line item numbered: Reserves. Motion by Mike Godoy; second by Sarah Held. Motion approved.

### DISCUSSION FROM THE BOARD:

Concern about the lack of support for elementary summer school inclusion classes

### ANNOUNCEMENTS

- 6/20 School Board Meeting – 7:00 p.m. D.O. Annex
- 7/18 School Board Meeting – 7:00 p.m. D.O. Annex
- 7/27-7/28 GGEA Board of Directors Retreat – GGEA office
- 8/10 First Day - Teachers
- 8/14 First Day – Students
- 8/15 School Board Meeting – 7:00 p.m. D.O. Annex
- 8/22 Board of Directors Meeting – 3:45 p.m. GGEA Office
- 8/29 Rep Council Meeting – 4:00 p.m. Peters K-3

The meeting adjourned at 5:22 p.m.

Respectfully submitted,



Rebecca Koopowitz, Secretary







## GARDEN GROVE EDUCATION ASSOCIATION

### CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the **Representative Council** of the Garden Grove Education Association, Inc. was called to order at 4:00 p.m. on Tuesday, May 23, 2023, at Peters K-3 by President Bridget Holdermann.

A quorum was established at this time.

**BOARD MEMBERS PRESENT:** Bridget Holdermann, Steven Severance, Rebecca Koopowitz, David Cho, Mark Sanchez, Cork Snider, Mike Godoy, Veronica Conklin, Karyn Lui-Silverberg, Julie Vo, Dawn Floyd, Sarah Held and Paul Kim (Executive Director).

**BOARD MEMBERS ABSENT:** Nicole Ciccarelli

#### **Schools not represented and, therefore, with no vote:**

Anthony, Bryant, Carrillo, Carver, Clinton, Cook, Crosby, Enders, Evans, Gilbert, Hill, Lawrence, Mark Twain, Peters K-3, Sunnyside, Violette, Zeyen, Bell, Fitz, Irvine, Jordan, Jordan ATP, Lake, Ralston, Walton, Bolsa Grande, Garden Grove, Pacifica, Santiago, 7-12 TOSAs, K-12 TOSAs and VLA.

**MEMBER COMMENTS:** Member shared PSLF website regarding college financial for self and children

**APPROVAL OF MINUTES:** The Rep Council accepts the Minutes for the Board of Directors meeting dated April 4, 2023, approved.  
The Rep Council accepts the Minutes for the special Board of Directors meeting dated April 18, 2023, approved.  
The Rep Council approved the Minutes for the Representative Council dated April 25, 2023, approved.

**PRESIDENT'S REPORT:** The President's Report was received. Topics covered: shared information on Community Schools and district hired a consult; met with TOSAs; Ethnic Studies Consult met; Soccer coach a Rancho Alamitos H.S. won a grant; May is Asian-American Month; May is also Better Speech and Hearing Month.

**TREASURER'S REPORT:** The Treasurer's Report was received. Topics covered:

**RESOLVED:** I move that Rep Council accept and approve the April 2023 Financials. Motion by David Cho; second by Dawn Floyd. Motion approved.

**RESOLVED:** I move that Rep Council accept and approve 2023-24 proposed budget. Motion by David Cho; second by Dawn Floyd. Motion approved.

**EXECUTIVE DIRECTOR'S REPORT:** The Executive Director's Report was received. Topics covered: shared Governor's May revised budget; shared ADA numbers; and shared GGEA victories this year in bargaining: negotiated 9% raise, wins with combination classes, reduced class sizes, and JROTC instructors joined GGEA.

**NETWORKING:** shared summer plans

#### **OLD BUSINESS/INFORMATION:**

**RESOLVED:** I move that the board no longer pursue reimbursement of \$1230 in president expenses from former GGEA President, Kelly Nolan and include rules moving forward to prevent this issue. Motion by Kristy Gladysz; second by Jeanette Davert. Motion approved.

#### **NEW BUSINESS/INFORMATION**

- A. The Standard Representative Theresa Vaughn addressed the body
- B. Scholarship Committee presented GGEA Scholarships to winners
- C. WHO award are recipients were acknowledged: Julie Vo and Nakul Poredi
- D. EAC Elections were conducted and results were read aloud
- E. Elections Committee Chair shared results of General Elections (winners provided on flyer to be posted at each site)

RESOLVED: I move that Rep Council approve covering the cost of ½ of the hotel room costs for NEA RA State Delegates, however, the total reimbursement of the combined amounts for CTA and GGEA shall not exceed \$2600 for any individual. This motion requires the expenditure of Association funds as budgeted in line item numbered: 520. Motion by William Monroe; second by Dawn Floyd. Motion approved.

RESOLVED: I move that Rep Council approve one member to attend CTA's Summer Institute for a cost of no more than \$800 according to CTA guidelines. This motion requires the expenditure of Association funds as budgeted in line item numbered: 615.12. Motion by Rebecca Koopowitz; second by Willie Burghard. Motion approved.

**REPORTS**

The following reports were given:

1. **NEGOTIATIONS:** Chair, Tamra Wood, provided a report;
2. **LEADERSHIP:** Delegates attended State Council;
3. **MEMBERSHIP:** prizes for Rep Council will be via email in lieu of physical gift cards;
4. **ELEMENTARY SEGMENT:** thanked Julie Vo for serving as director;
5. **INTERMEDIATE SEGMENT:** discussed adjunct duty and jury duty;
6. **HIGH SCHOOL SEGMENT:** discussed adjunct duties, jury duty and Segment Director sent gift cards to reps after meeting;
7. **ORGANIZING:** no report;
8. **COMMUNICATIONS:** working on June Advocate and district is blocking GGEA website;
9. **NEW TEACHER:** no report;
10. **COMMUNITY ACTION:** no report;
11. **HUMAN RIGHTS:** planning workshops for the fall/winter, will be meeting the 4<sup>th</sup> Monday of the month and first meeting will be August 28;
12. **RETIREMENT:** no report;
13. **SPED:** met;
14. **RULES AND ELECTIONS:** held EAC elections and counted votes during today's meeting;
15. **IPD:** no report;
16. **SCHOLARSHIP:** announced winners at May Rep Council;
17. **PIC:** no report;
18. **GRIEVANCE:** no report;
19. **HEALTH AND SAFETY:** no report;
20. **ECE:** no report;
21. **EAC:** no report.

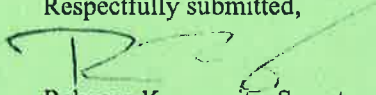
**DISCUSSION:** Members shared concerns

**ANNOUNCEMENTS**

- 5/29 Memorial Day Holiday
- 6/1 Last day for students 22/23
- 6/2 Last day for teachers 22/23
- 6/20 GGUSD School Board Meeting- 7:00pm ACR
- 7/2-7/6 NEA RA- Orlando Florida
- 7/27-7/28 GGEA Board of Directors Retreat- GGEA Office
- 8/10 First day for teachers 23/24
- 8/14 First day for students 23/24

Board of Directors meeting:	Aug. 22, 2023	3:45 pm at GGEA office
Next Board of Education meeting:	June 6, 2023	7:00 pm at ACR
Next Segment meeting:	Sept 12, 2023	3:30 pm via Zoom
Next Representative Council meeting:	Aug. 29, 2023	4:00 pm at Peters K-3

The meeting adjourned 5:53 p.m.

Respectfully submitted,  
  
Rebecca Koopowitz, Secretary