BYLAWS OF THE EDUCATION ACTION COMMITTEE

ARTICLE 1 - NAME AND PURPOSE

Section 1 – Name

The name of this organization is the Education Action Committee, hereinafter referred to as EAC.

Section 2 – Purpose

The purpose of the EAC is to serve as a voluntary funding organization through which members may give direct and indirect financial support for such educational issues as are deemed important, and for such candidates for office as are deemed worthy of support from the standpoint of educational issues and without any other regard to party partisanship.

ARTICLE 2 - MEMBERSHIP

<u>Section 1 – Membership</u>

Members of the Garden Grove Education Association/CTA/NEA who are in current dues status shall be considered to be members of EAC.

Section 2 – Property Rights

No individual member shall attain rights to any property of EAC as a result of membership.

Section 3 – Prohibition Against Discrimination

The rights to, and privileges of membership in EAC shall not be abridged in any way because age, sex, race, physical disabilities, ethnic group, creed, color, marital status, national origin, or sexual orientation..

ARTICLE 3 - GOVERNANCE AND GOVERNANCE DOCUMENTS

Section 1 – Governance Bodies

The following shall be the governance bodies for EAC, in the order of their rank and precedence:

- a) <u>Policy Making</u> The GGEA Representative Council shall be the policy-making body for EAC.
- b) <u>Supervisory</u> The GGEA Board of Directors shall be the agent for the Representative Council in supervising the ongoing activities of EAC.
- c) <u>Administrative</u> The EAC Board of Directors shall be the policy-implementation and administrative body for EAC.

Section 2 – Governance Documents

All types and classes of governance shall be conducted in accordance with the governance documents. The governance documents for EAC shall be as follows, in the order of their rank and precedence:

- a) The Garden Grove Education Association/CTA/NEA governance documents; i.e., Articles of Incorporation, Bylaws, and Standing Rules;
- b) These EAC Bylaws; and
- c) The EAC Standing Rules as hereinafter defined.

<u>Section 3 – Parliamentary Authority</u>

Where not otherwise prescribed within these Bylaws, the latest edition of <u>Robert's Rules</u> of <u>Order</u> shall be the prescribed authority for the conduct of the meetings of EAC.

Section 4 – Adoption and/or Revision of the EAC Bylaws

The following shall be the required sequence for modifications of these Bylaws:

- a) <u>Proposal</u> By majority vote, the GGEA Board of Directors may propose amendments at any meeting provided, however, that nothing in these Bylaws shall preclude the right of the EAC Board of Directors to make recommendations for revisions in these Bylaws.
- b) <u>Notice</u> Notice shall be sent to each Representative Council member at least one meeting prior to the meeting of the Council at which the amendment is to be considered, setting forth the current wording and the proposed changes thereto.
- c) Open Debate and Ratification Amendments shall be considered at an open meeting of the GGEA Representative Council, and may therein be amended by a majority vote to decrease the scope or impact. Following such consideration, the question of ratification shall be submitted to a written ballot of the members of the Representative Council, with approval requiring the affirmative vote of a majority of those voting.
- d) <u>Effective Date</u> Amendments shall become effective at the time of ratification, unless a later time is specified at the time of amendment.

Section 5 – Adoption of and Revision to EAC Standing Rules

The EAC Board of Directors shall have the authority, by majority vote, to adopt and revise Standing Rules where deemed necessary, provided that such Standing Rules shall not conflict with the EAC governance documents as prescribed hereinabove, or with actions taken by the governance structure of the Garden Grove Education Association/CTA/NEA.

ARTICLE 4 - BOARD OF DIRECTORS

Section 1 – Powers, Duties, and Functions

The general management of the business and affairs of EAC shall be under the control, supervision, and direction of the EAC Board of Directors within the requirements of law, the EAC governance documents, policies adopted by the GGEA Representative Council, and guidelines established within such policies by the GGEA Board of Directors.

Section 2 – Composition

There shall be five directors of EAC.

Section 3 – Election of Directors

Election of EAC directors shall be from within the general membership. The election shall take place at a GGEA Representative Council meeting in the month of May each year. Regular members of the Representative Council and alternates shall be eligible to vote.

Section 4 – Term of Service

The term of service for EAC director shall be two years. Two directors shall be elected in odd-numbered years; three directors shall be elected in even-numbered years. The terms of service for EAC director shall commence upon election.

Section 5 – Vacancies

Vacancies in the office of EAC director shall be deemed to exist in the event of excessive absence, inability to serve, resignation or failure to adhere to the policies of the GGEA Representative Council. Declaration of vacancy shall be by action of the GGEA Representative Council. Vacancies shall be filled at the next meeting of the Representative Council in the same manner as if a regular election were being held.

Section 6 – Meetings

The EAC Board of Directors shall meet at least semi-annually.

ARTICLE 5 - OFFICERS

Section 1 – General

All EAC directors shall be considered as EAC officers. The EAC executive officers shall be a chairperson, vice-chairperson, and secretary/treasurer.

<u>Section 2 – Chairperson</u>

The chairperson shall be elected annually by and from the members of the EAC Board of Directors. The election shall take place as immediately as practicable after the meeting of the Representative Council in which regular vacancies are filled. The chairperson shall serve a period of one year, beginning with his/her election as chairperson. The chairperson shall preside over meetings of the EAC Board of Directors and shall serve as the official spokesperson for EAC. In the event of a vacancy during a term in the office of chairperson, the vice-chairperson shall become the chairperson.

<u>Section 3 – Vice-Chairperson</u>

The vice-chairperson shall be elected by and from the members of the EAC Board of Directors at the same time and in the same manner as prescribed for chairperson and shall hold the same term of office as chairperson, except that in the event of a vacancy, the election shall be held at the next meeting of the EAC Board, and shall serve for the remainder of the vice-chairperson's term as vice-chairperson.

<u>Section 4 – Secretary-Treasurer</u>

The secretary-treasurer shall be elected by the same process, and hold the same term of office, as the chairperson and vice-chairperson. The secretary-treasurer shall render such reports pertaining to financial matters as shall be required by the EAC Board of Directors and shall have custody over the official minutes.

Section 5 – EAC Executive Director

The GGEA Executive Director shall serve ex-officio as the EAC Executive Director.

ARTICLE 6 - FINANCIAL

Section 1 – Contributions

Contributions, gifts, and bequests may be accepted for the treasury of EAC at any time when they are without restrictions as to use. Any conditions attached to such use must first be approved by the GGEA Board of Directors prior to final acceptance.

Section 2 – Fiscal Year

The fiscal year of EAC shall be the same as the fiscal year of GGEA/CTA/NEA.

Section 3 – Expenditures of and Accounting for Funds

The EAC Board of Directors shall be responsible for establishing and maintaining adequate procedures for the control and expenditures of funds, subject to the control and policy-making and supervisory governance bodies.

Ratified by the GGEA Representative Council, April 14, 1979

Revised: February 1994